



OCA Consultative Ballot – Use your vote

Holiday issues

The OCA consultative ballot is now live and thanks to the many of you who have already voted. Unite has received queries on the offer in relation to the holiday element. Members have made representation to Unite that their proposed new contracts state that 'holidays will be taken in your field break'. This is the current situation and the improved offer which you have been balloted on states:

'Employees will be entitled to request one rotation off from work time in each holiday year. Such requests will not be unreasonably refused, however employees may be required to take holiday entitlement in blocks of 2 weeks or 3 weeks for operational safety reasons or to retain place on rota'

This is an improvement from the last offer and will be implemented by OCA member companies **if the offer is accepted in the ballot.**

Unite has been assured by the OCA that all member companies will honour the OCA agreement. Should Unite members vote to accept the improved offer, then new contracts will be issued to all employees to reflect these changes.

IT'S THEREFORE ESSENTIAL THAT IF YOU HAVE NOT ALREADY VOTED ON THE OCA OFFER THAT YOU DO SO WITHOUT ANY FURTHER DELAY.

Article in Energy voice and Press and Journal

A report was run in the media which referred to comments by Wood Group on job losses and shift patterns of staff working offshore in the North Sea.

Unite Assistant General Secretary Tony Burke contacted the Offshore Contractors Association about the matter. Following contact with the OCA and Wood Group. Wood Group have clarified the report as follows: ***"Wood Group PSN plays an active role in OCA and positively contributed to the recent Joint Working Group debating the Health & Safety, Work Life Balance and Pay issues associated with the rota changes. We are fully committed to this, including the OCA & Unions plan to review the changes and how they are working in June 2016"***.

Use Your Vote

It is vital that all Unite members covered by the OCA Agreement vote in this ballot.

Online digital ballot

We are running an online digital ballot to let you have your say. Voting takes less than a minute. This secure way of voting will ensure our OCA members working offshore can have their say.

Your ID code is unique to you, and you can only use it once. Please vote before noon on Friday 8th January 2016 to ensure your vote is counted.

You can vote securely here: <https://www.opavote.com/vote/6254893018906624>

Your personalised, unique ID code is included in your information packs and on your email. If you have any problems with this process, please call the Aberdeen office on 01224 645 271 or E - mail AberdeenStaff@unitetheunion.org

The more members who participate in the ballot, the more we can be sure we're representing you as best we can.

- **A high turnout in the vote will ensure that the decision taken is representative of our OCA Unite membership.**
- **Unite has recommended this offer to members as it does have significant improvements that will benefit our members financially and put real improvements to holidays into your contract of employment.**
- **If you want these improvements then you should vote to accept the offer.**
- **If the offer is rejected Unite will be moving towards an industrial action ballot where you would be asked to take part in industrial action including strike action.**

Festive Holidays

Please be advised that the Unite Aberdeen office, will be closed from 12:00 on Wednesday 23rd December 2015 and will re-open on 09:00 Tuesday 5th January 2016. We will not be in a position to answer any queries during this period apologies for any inconvenience this may cause. If you have an emergency query **please call 0800 709 007** during the period when Unite offices are closed.

UNITE OFFSHORE OCA CONTACTS

Unite Aberdeen Office - .44 King Street, Aberdeen, AB24 5TJ Tel – **01224 645 271**

John Boland: Regional Officer – OCA (Amec, Aker, Petrofac, Wood Group)

Tommy Campbell Regional Officer - OCA (Sparrows, Stork, Bilfinger, Cape, Hertel, Muehlhan)

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