

# MEMBERSHIP FORM GB

Surname \_\_\_\_\_  Mr  Mrs

Forename \_\_\_\_\_  Ms  Miss

NI No. \_\_\_\_\_ Date of Birth \_\_\_\_\_  Dr  Rev  Male  Female

House No./Name \_\_\_\_\_

Street \_\_\_\_\_

City/Town \_\_\_\_\_

Postcode \_\_\_\_\_

Home Tel. \_\_\_\_\_ Mobile \_\_\_\_\_

Email \_\_\_\_\_

Please tick if you wish to receive the union's magazine

## About Your Job

Employer/Company Name \_\_\_\_\_

Job Title \_\_\_\_\_

Work Address \_\_\_\_\_

Postcode \_\_\_\_\_ Work Tel: \_\_\_\_\_

**Which membership do you require?**

Enhanced full time (more than 21 hours per week)

Enhanced part time (10 - 21 hours per week)

On certified apprenticeship scheme

Year 1  Year 2  Year 3  Year 4

Driver Care (a separate Driver Care application form will be sent to you for completion)

Basic full time (more than 21 hours per week)

Basic part time (10 - 21 hours per week)

Other (eg Unemployed member of the community working less than 10 hours per week, under 18, full time student, retired members or permanently disabled members who are not in paid employment)

## Equal Opportunities

Unite the union is committed to the promotion of equal opportunities for all and it is the union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

Please tick  Mixed White & Black Caribbean  Asian or Asian British Pakistani  Black or Black British African

White British  Mixed White & Black African  Asian or Asian British Bangladeshi  Black or Black British Other

White Irish  Mixed Other  Asian or Asian British Other  Chinese

White Other  Asian or Asian British Indian  Black or Black British Caribbean  Mixed White & Asian

Other please specify \_\_\_\_\_

Please tick if you regard yourself as disabled  Lesbian  Gay  Bisexual  Trans

## For Office use only

Branch No. \_\_\_\_\_ Job Code \_\_\_\_\_ Workplace Code \_\_\_\_\_

## Direct Debit Details – Instructions to your Bank or Building Society to pay by Direct Debit



Originators ID Number **9 7 1 4 6 7**

Name of bank/building society \_\_\_\_\_

Town of the Bank \_\_\_\_\_

Sort Code \_\_\_\_\_

Account Number \_\_\_\_\_

Name(s) of Account Holder(s) \_\_\_\_\_

On the selected day of the month:  7th  14th  21st  28th

**Instruction to your Bank or Building Society**

Please pay Unite the union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the union and, if so, details will be passed electronically to my Bank Building Society.

## Authorisation of deduction of your trade union contribution from your pay (check-off)

**Note: Not all employers operate check-off.** I hereby authorise the deduction of Unite the union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the union. I also authorise my employer to inform Unite the union of any changes of address.

Paid weekly or monthly?  Weekly  Monthly Payroll No. \_\_\_\_\_

## Please read the Data Protection Notice.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box.  Please note that this will preclude you from receiving our special offers or promotions.

Are you or have you been a member of a trade union? (including Unite the union)  Yes  No

If yes, please give the name of the union and date of last payment \_\_\_\_\_

When you join Unite, you are also authorising the Union to deduct an additional amount for your subscription to your local branch fund. I agree to abide by the union's rules. I authorise the payment above:

Signature \_\_\_\_\_ Date \_\_\_\_\_

Employer Code \_\_\_\_\_ Recruitment Code \_\_\_\_\_ Membership No. \_\_\_\_\_

# UNITE THE UNION

## OFFSHORE

PROTECTING JOBS  
PROTECTING T&CS  
FIGHTING FOR SAFETY  
FIGHTING FOR THE FUTURE

WWW.UNITEOFFSHORE2015.ORG

**WE DESERVE BETTER: November #1**

## **COTA WAGE OFFER**

### **COTA Wage Offer 2015-16 (Grades A to E)**

Further to a meeting between COTA and the Unions 2/11/15 to address COTA's withdrawal of the second part (2015/16) of your two year deal in its entirety and just as importantly to discuss our members genuine concerns about any further reductions to existing COTA terms and conditions we write with details of these discussions.

Although COTA have refused to increase basic rates they have now offered to reinstate the following allowances from the second year (2015/16) deal and for these to be back dated to 1st September 2015:

1. Increase the offshore delay from £40 to £75 (0.32%)
  2. Introduce a minimum payment for those who undertake training for Emergency duties out with their normal working hours of 3 hours at overtime rate. (0.12%)
  3. Amend Clause 27 of the agreement so that the Shetland payment will now be made in the event of delays on route to the point of departure no matter where they occur (0.05%)
- Total (0.5%)**

In response to the second point of concern relating to members existing terms and conditions which both unions will always fight to not only to protect but to improve, COTA have provided written assurance to the Unions that "All terms and conditions of employment for staff under COTA will remain in place until the end of the current COTA year 31/8/16)". For the reasons above and with the support of the Joint Union Shop Stewards Negotiating Committee who are **recommending acceptance** of this offer both Unions will now hold a consultative phone ballot.

COTA have insisted that this offer is conditional on any industrial action being suspended during a ballot of members so both Unions will apply for an extension of the period in which we can take industrial action. If this offer is rejected both Unions will immediately serve notice to take industrial action and both unions **expect every member to participate in that industrial action** irrespective of how or even if they voted.

The consultative phone ballot will be run from Monday 30th November to Friday 4th December 2015 with lines open all day between 9.00am to 5.00pm Monday to Thursday and 9.00am to **12.00 midday** on Friday

To register your vote phone one of the following mobile numbers:

**07949890164**

**07949890175**

**07949890290**

Please encourage all union members on your unit to cast their vote



## OCA Update

The working party which has been established between trade unions, industry representatives and ACAS met on 12/11 to assess the full impact of the imposition of 3:3 on our members. This working party is committed to looking at the 3:3 rotation prior to a formal independent review which will be carried out in summer 2016. The conclusions of the working party will be subject to consultation by the trade unions with the workforce to close by 5<sup>th</sup> January 2016.

The working party is collating information regarding the shift rota changes and this process will continue over the next 7 to ten days. Unite are opening a short survey to all members to gauge the impact of 3:3 working patterns on pay, H&S, holidays and work- life balance.

All Unite OCA members who are currently working on a 3:3 rota will receive an email with a link to the survey. It's crucial that as many Unite members as possible take part in this process for the Unite representatives on the working party to have a truly accurate reflection of the opinions of unite members.

Please participate in the Unite survey on 3:3 so we can put forward evidence about the 3-on working pattern and try to find alternative solutions to the current situation. If Unite does not have your current email address please get in touch with us at [offshoreunite@gmail.com](mailto:offshoreunite@gmail.com)

### **Please take part in Unite's Online Survey**

The survey has been emailed to all members and is also accessible online. From speaking to hundreds of our members, we've identified three key areas that are causing concern under 3x3 working. We want to get a better picture of how these imposed changes are impacting the workforce.

Please fill out at least one of the following:

**PAY CONCERNS:** <http://act.unitetheunion.org/page/s/3-3-rotas-pay>

**WORK/LIFE BALANCE CONCERNS:**

<http://act.unitetheunion.org/page/s/3-3-rotas-work-life-balance>

**HOLIDAYS CONCERNS:** <http://act.unitetheunion.org/page/s/3-3-rotas-holidays>

Whether you are a Unite member, a member or another union, or simply a concerned worker- we want to hear from you. Your views will be kept confidential, so please participate and help Unite campaign against the imposition of shift changes.

## **Join Unite the union Today : Get protected @ Work !!**

If you are not yet a Unite member Join today and have your say in your future at work. It's time to join. We've proven that being a member of Unite and standing with your fellow workers you can win.

Join unite today and be part of the biggest union in the North Sea. Join unite today and be part of an organisation that fights and wins for its members! [www.unitetheunion.org/join-us](http://www.unitetheunion.org/join-us)

### **Offshore Workers covered by the Offshore Contractors Association (OCA)**

Unite is the largest recognised trade union within the OCA representing thousands of members. We are currently preparing for an Industrial action ballot due to the imposition of detrimental changes. The full members of the OCA are AMEC, Aker, Bilfinger Salamis, Cape, Hertel, Muehlhan, Petrofac, Sparrows, Stork and Woodgroup. If you are employed by one these companies then it's time to join Unite. This will ensure that you can have your say in the upcoming ballot and join the thousands of other workers in the fight back to protect terms and conditions.

### **Offshore Workers covered by United Kingdom Drilling Contractors Association (UKDCA)**

Unite is the recognised Union within the UKDCA. If you work for Transocean, Odjfell, Enasco, Diamond, Maersk Drilling, Noble and Archerwell than Unite negotiates on your behalf. Unite also has a standalone agreement with KCA Deutag. Being in Unite will improve our collective strength to gain improvements and give you support and advice should you need it.

### **Caterers Offshore Trade Association (COTA)**

Our members in COTA are fighting back against pay cuts by the profitable companies Aramark, Entier, ESS, Fogg, Sodexo and Trinity. COTA members are currently being balloted on this issue. Joining Unite means that you are part of that fight back.

## **UNITE OFFSHORE CONTACTS**

**Wullie Wallace** Regional Officer - COTA - [williamc.wallace@unitetheunion.org](mailto:williamc.wallace@unitetheunion.org)

**John Boland** Regional Officer – OCA (Amec, Aker, Petrofac, Wood Group)  
[john.boland@unitetheunion.org](mailto:john.boland@unitetheunion.org)

**Tommy Campbell** Regional Officer - OCA – Sparrows, Stork, Bilfinger, Cape, Hertel, Muehlhan) [tommy.campbell@unitetheunion.org](mailto:tommy.campbell@unitetheunion.org)

**David Lawson** - UKDCA - [david.lawson@unitetheunion.org](mailto:david.lawson@unitetheunion.org)

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## **KEEP UP TO DATE WITH**

**THE CAMPAIGN-OFFSHORE WORKERS - WE DESERVE BETTER:**

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 [uniteshore2015.org](http://uniteshore2015.org)

 [@offshoreunite](https://twitter.com/offshoreunite)