

UNITE THE UNION: OFFSHORE

PROTECTING JOBS FIGHTING FOR SAFETY
PROTECTING T&CS FIGHTING FOR THE FUTURE

www.uniteoffshore2015.org

WE DESERVE BETTER:

COTA PAY DISPUTE UPDATE

Following the failure of **Aramark, Sodexo, Entier, ESS, Trinity** and **FOSS** to uphold the lawfully negotiated two year pay deal for our members Unite will be serving notice on these COTA employers, and we are continuing to prepare the ground for this action.

We cannot let employers, and oil companies get away with ripping up negotiated, reasonable and fair pay deals- otherwise they will think they can get away with ripping up our hard-fought for terms and conditions. You, the members, have decided that we must move to a ballot for industrial action.

You, the members, voted over 80% in favour of industrial action in the consultative ballot in March. Now we are continuing preparations for an industrial action ballot, which is being checked verified and checked by our legal team.

It is now **absolutely crucial** that Unite have the following info **for every member: address / job title / rig / employer / contract type**. If you haven't already done so please send us your info either by emailing: offshoreunite@gmail.com or speaking to an organiser at the heliports.

We want as many members as possible to vote in any ballots that we hold. We want a big mandate to take action offshore, so please make sure you update your details with the Union. Our pay deal was negotiated in good faith- and it's now being torn up. Our services, our work and our skills create the backbone of offshore operations. Without us, the industry can't operate- and we deserve to be recognised for the role we play in the North Sea.

We need as many workers in the North Sea to join Unite, to be ready to take part in the ballot and to tell colleagues to do the same. By standing up and standing together, we can win.



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STRENGTH IN NUMBERS

In order to win, we need as many workers offshore as possible to join Unite.

Unite is the largest and most organised trade union representing off shore workers. Unite represents off shore workers covered by the OCA, COTA and UKDCA. We are proud to be a member led union, and during this dispute, we want to hear from you, the members, about tactics that **you** think would work. We need to have a strong membership to fight back against these attacks on our pay, jobs, terms and conditions.

Our shop stewards and our officials have expert knowledge on the key issues that affect offshore workers. By joining unite you join the thousands of other workers who are protected by the agreements and who can get advice when needed.

Unite is the biggest recognised trade union amongst the industry. Joining unite means you have a say in what is being proposed by the companies and a chance to have your say on how we respond. It is absolutely clear that if you join unite today that we will be able to continue and improve our influence in securing better terms and conditions for workers.

The oil industry companies deliberately play worker against worker on a message of fear. Fear over jobs, fear over oil prices, fear over pay and fear over conditions. It does not have to be that way. Unite continues to grow each week as more members join. You can make a difference and secure improvements across the industry but only if you become part of the solution. If you join Unite, you will get a say in deciding the best way to fight back against the attacks that we face in the oil and gas industry. So, make your voice heard and become part of the fight back that is needed to change the industry and secure a better future off shore. Stronger together, stronger offshore, stronger in unite

You can join online at www.unitetheunion.com or speak to one of the unite organisers on the heliports for a membership pack.



OCA UPDATE



Following the rejection of the latest Offshore Contractors Association (OCA) offer, Unite will be discussing with our members at the heliports the best way forward for the industrial dispute. You, the members have categorically rejected the OCA's proposals over changes to shift rotas and terms and conditions following our consultative ballot. Please speak to an organiser at the heliports to update your information so that we are ballot ready and continue to follow us on social media and on our website as detailed above. As with COTA, and to move ahead legally with the dispute, it is now **absolutely crucial** that Unite have the following info **for every member: address / job title / rig / employer / contract type**. If you haven't already done so please send us your info either by emailing: offshoreunite@gmail.com or speaking to an organiser at the heliports.